

In partnership with

**Opal HealthCare**

**etaustralia**  
TRAINING COLLEGE



**Fee-FREE** \* Training in Aged Care

[www.etaustralia/training-college.com](http://www.etaustralia/training-college.com)

## Overview

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## CHC33015 Certificate III in Individual Support (Ageing) Employment Program

Launch Your Career in Aged Care

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RTO ID: 90084

Connect with us:



ET Australia

\*This training is subsidised by the NSW Government

# Overview

## **This employment program is being delivered in partnership between ET Australia and Opal HealthCare.**

Training will be delivered onsite at Berkeley Vale Care Community, one of Opal HealthCare's many communities. Onsite facilitation provides hands-on training in a real work environment with a view to employment as an Assistant in Nursing (AIN) with Opal HealthCare.

Both organisations share a vision in which the entry level workforce needs to be prepared and trained. This has resulted in a collaborative partnership between the two organisations.

To be considered for employment with Opal HealthCare, students must participate in a CHC33015 Certificate III in Individual Support (Ageing) employment program delivered onsite at Berkeley Vale.

The program has been designed to meet Opal HealthCare's need for entry level workers. There will be opportunities for employment for the best suited students with Opal HealthCare progressively throughout the program to meet their current / emerging workforce needs. Opal HealthCare will recruit suitable students via their recruitment processes.

This is a fantastic opportunity to become part of the Opal HealthCare team whose purpose is 'to bring joy to those we care for' and their service to our residents and their families is underpinned by their values of Compassion, Accountability, Respect and Excellence (C.A.R.E).

The program is suitable for anyone looking for a rewarding role in a growing sector. Opal HealthCare believe that 'companies don't succeed – people do' and to achieve this they have created opportunities for their staff to grow at the Opal HealthCare Academy.

Students will learn how to meet the personal support needs of the older person, support their independence and well-being, use safe working practices for direct care work, and will learn how to work effectively in the aged care sector.

The combination of classroom-based learning with at least 120 hours of work placement provides the foundations required to work with aged people.

This is a great opportunity to learn onsite in a facility, getting to know the residents and the staff, and becoming familiar with Opal HealthCare's policies and procedures. It allows students to make an informed choice if an offer of employment is made.

There is no cost to participate in the program (eligibility criteria applies). The training is fee-free and fully subsidised by the NSW Government.

## Entry Requirements

There are no formal entry education requirements for this qualification however, all successful applicants will be required to:

### Opal HealthCare Requirements for Training Onsite

The following evidence must be provided prior to being present onsite for training: -

- Current influenza vaccination
- COVID-19 vaccination - fully vaccinated with 3 doses of an approved vaccine
- Criminal history check for volunteer workers \*
- NDIS Work Screening Check

\* The Australian Government Department of Health and Ageing requires that any person who provides care within an aged care service must have a police check prior to being present 'on site'. Students must not have previous convictions which would exclude them from working in the aged care sector as outlined in the Aged Care Act 1997 (murder, sexual assault, any other form of assault which has resulted in a sentence of imprisonment or any other conviction which would be considered, on the basis of risk and relevance, to render them unsuitable for a vocational placement in an aged care setting). The cost of this check will be covered by ET Australia. Please note, if a student has any outcome/s at all appearing on their criminal history check, ET Australia must seek approval from the host work placement organisation for the student to participate in work placement. ET Australia approaches cases such as this with sensitivity and the identity of the student is not disclosed during this process.

### Personal and physical attributes

Students need good interpersonal skills, and a level of maturity and discretion is required for work in the industry. Students will need to be empathetic towards the needs of the frail aged, along with having a passion for delivering high quality care.

Aged care work can be emotionally and physically challenging and is very hands on. Students must have the functional capacity and fitness to perform the tasks and duties necessary to work in the aged care sector. In addition, students must have the ability to perform CPR on a manikin placed on the floor which is necessary for the HLTAID011 Provide First Aid unit. Students who, due to fitness or functional capacity, would place themselves or others at risk of harm or injury would be unsuitable for the program.

### Language, literacy, numeracy and digital skills

It is recommended that students have sound digital skills (eg skills to send / receive an email, use the internet for research purposes, send / receive a text message).

Students are required to have sufficient language, literacy and numeracy skills and good communication and interpersonal skills.

### Work placement

All students must be prepared to participate in at least 120 hours of work placement (during work placement students must be able to commit to 6.30am - 3.30pm shifts). Other Opal HealthCare Central Coast Care Communities in Killarney Vale, Kanwal, Wallarah Point and Norah Head may be utilised for work placement.

## Employment Opportunities

**Opal HealthCare will be using this program for recruitment purposes. Opal HealthCare, at their discretion during the program, will invite students who demonstrate the skills and attributes they are looking for in entry level workers to apply for positions within their organisation, eg Assistant in Nursing. Students who are invited to apply for a position will be required to undertake Opal HealthCare's process for recruitment.**

Other examples of employment opportunities include Accommodation Support Worker, Assistant in Nursing, Care Assistant / Worker, Care Service Employees, Nursing Assistant, Personal Care Assistant, Residential Care Worker.

## Further Study

Students who successfully complete this qualification may choose to further their studies;

- Higher level study in a related area such as CHC43015 Certificate IV in Ageing Support.
- CHC33015 Certificate III in Individualised Support e.g. Disability or Home and Community specialisations.
- Specialised qualifications at a higher AQF level from the Community Services Training Package.



## Training Structure

This program will be delivered onsite at Opal HealthCare's Berkeley Vale Care Community and combines classroom sessions with at least 120 hours of work placement (other Opal HealthCare Central Coast Care Communities in Killarney Vale, Kanwal, Wallarah Point and Norah Head may be utilised for work placement).

Attendance and participation in all scheduled classes and pre-organised work placement blocks is required unless arranged otherwise with an ET Australia Representative.

## Schedule and Venue

<b>Training Days:</b>	Classroom days - Tuesdays, Wednesdays (2 blocks of work placement will be integrated throughout the program).
<b>Dates:</b>	28 March 2023 –11 October 2023
<b>Venue:</b>	Berkeley Vale Care Community, 8 Lorraine Avenue, Berkeley Vale
<b>Times:</b>	9.00am to 3.00pm (except for first aid training which is 9.00am to 4.00pm and during work placement which will require early morning starts).

## Units of Study

Code	Title
CHCCCS015	Provide individualised support
CHCCCS023	Support independence and well being
CHCCOM005	Communicate and work in health or community services
CHCDIV001	Work with diverse people
CHCLEG001	Work legally and ethically
HLTAAP001	Recognise healthy body systems
HLTWHS002	Follow safe work practices for direct client care
CHCAGE001	Facilitate the empowerment of older people
CHCAGE005	Provide support to people living with dementia
CHCCCS011	Meet personal support needs
CHCCCS013	Provide basic foot care
HLTAID011	Provide First Aid *
HLTINF001	Comply with infection prevention and control policies and procedures

\*This unit is delivered by Vital First Aid (RTO ID 90531) <https://www.vitalfirstaid.com.au/> under an approved Smart and Skilled subcontract arrangement (approval number TMO\_0002022\_566). Under this subcontract arrangement ET Australia will maintain responsibility to ensure the quality of the training and assessment, develop the training plan, manage complaints and issue certification. Vital First Aid will be responsible for the delivery and assessment of the first aid unit.

## Assessments

A variety of assessment techniques will be used.

Students must successfully complete all assessment activities for each unit to achieve the qualification. Types of assessment activities include question and answer activities, case studies, simulations, workbook activities, projects, reflective journals, practical on the job assessments and workplace hours logs.

Students are required to complete learning / assessment activities outside of classroom hours, the amount of time required will vary from student to student. As a general rule, the same amount of time spent in class should also be spent outside the classroom. Your trainer will prescribe the additional activities for you, which will include revision, learning and preparation for assessment.

## Eligibility

**This program is fee free (\$0) for people who meet the Smart and Skilled eligibility criteria as outlined below.**

To be eligible for a Smart and Skilled subsidised training place, at the time of enrolment an individual must:

- Be an Australian citizen, a permanent Australian resident, a humanitarian visa holder or a New Zealand citizen, and
- Be aged 15 years or older, and
- Live or work in New South Wales, and
- No longer be at school or equivalent

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## Support

ET Australia has a dedicated Training Officer for each training program run. The Training Officer works closely with all students throughout the training period. In addition, students have additional access to the Trainer/Assessor, above and beyond the classroom hours. ET Australia prides itself on providing a supportive learning environment for all students and if we can't provide the type of support required by a student, we will link them to the appropriate external organisation.

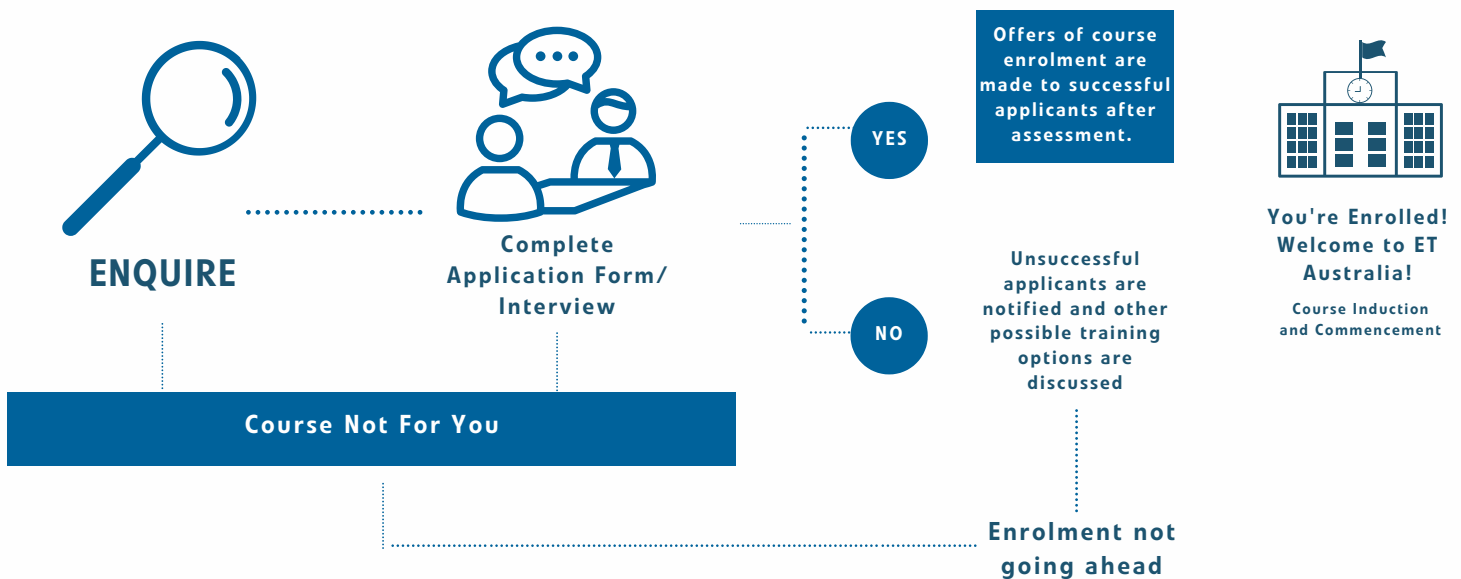
## Additional information

Pre-enrolment information is available and will assist prospective students to make an informed choice prior to enrolling. The pre-enrolment information can be accessed via our website and should answer any additional questions a prospective student may have. To access this information, click on the following link <https://etaustralia.com/smart-skilled/> and select 'Pre-enrolment Information'.

Alternatively, please call our office on 4323 1233 or email [training@etaustralia.com](mailto:training@etaustralia.com) to get in contact with ET Australia's Training College Product Specialist.

For Smart and Skilled information please call 1300 772 104 or visit the website <https://education.nsw.gov.au/skills-nsw>

## How can I enrol?



**To register your interest please call ET Australia on 4323 1233 or email [training@etaustralia.com](mailto:training@etaustralia.com)**

If you are accepted into the program, you will need to obtain a Unique Student Identifier (USI) before you enrol. For more information visit <http://www.usi.gov.au/Pages/default.aspx> or speak with an ET Australia representative.

