



etaustralia

TRAINING COLLEGE NEWSLETTER

2023 Training Calendar

Program Name	Start Date	Location
Traineeship Program CHC33015 Certificate III in Individual Support (Ageing) delivered in partnership with Peninsula Villages	30 January 2023	Peninsula Villages, Umina Beach
CHC33015 Certificate III in Individual Support (Ageing) Evening Program	21 February 2023	Killarney Court, Killarney Vale
CHC33015 Certificate III in Individual Support (Ageing) Day Program	28 March 2023	Opal Healthcare, Berkeley Vale Care Community, Berkeley Vale

This training is subsidised by the NSW Government. Eligibility criteria apply.

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2022 Training College Wrap Up

By ET Australia Training College's Manager, Cath Roden

This year has flown by, and I cannot believe it is December already.

2022 has been an interesting and, at times, challenging year. We have been working in an external environment that we haven't experienced in a long time, with record-low unemployment rates and challenges brought about by COVID. Despite this, we have continued to achieve our mission of helping our local community to find and keep jobs.

This year we saw aged care employers partnering with us to deliver onsite 'employment programs', to assist with their workforce needs for entry-level staff. Partnering organisations included Alino Living, Opal HealthCare and Peninsula Villages. These are definitely programs that are in demand and we will continue delivering these successful programs in 2023 as they really do provide the optimum learning environment for students, being onsite within a facility for the duration of the training program.

We continued to train workers for care support roles in the disability sector, delivering both classroom-based programs and existing worker programs. Again, we worked in partnership with local employers who hosted student work placements and employers who referred their staff to complete the Certificate III. This is a real growth area, and we look forward to doing even more to upskill workers for the disability sector in 2023. Through consultation with the industry, we identified many employers have a need to upskill their Certificate III trained staff. Given this, we recently added CHC43115 Certificate IV in Disability to scope, and we are excited to begin training workers at this level.

Traineeship numbers increased this year; many

employers received the Boosting Apprenticeship Commencements wage subsidies. The aged care sector, in particular, saw significant trainee growth, as many employers recognised traineeships were a great way to meet their needs for entry-level staff. We assisted many employers with traineeships for their identified positions, a service we offer to employers free of charge if we are their Registered Training Organisation of choice for the traineeship.

This year, we couldn't have achieved what we have without our students, employers, Australian Support Network providers, referral organisations and partnering organisations. To all our stakeholders, we say a big 'Thank You'.

In what has been a tough year at times, the Training College staff have worked tirelessly behind the scenes and their efforts need to be recognised as they play such a significant part in each student's journey. Our staff are really invested in seeing students achieve what they set out to achieve, which is why they are so willing to support all students throughout their journey, from enquiry to employment.

Once again, we thank the CEO and the ET Australia Board for their ongoing support during 2022.

Have a safe and Happy Christmas, and we look forward to providing our community with further training and employment opportunities in 2023.



Cath Roden
Training College Manager

Business Development Corner

With ET Australia's Business Development Manager, Dana Mahia

Wow – I can't believe it's almost the end of 2022! What a year!

ET Australia Training College has seen 122 students complete their training and become "Job Ready" this year. In 2022, we delivered most of our CHC33015 Certificate III in Individual Support (Ageing) training as Employment Programs, where the qualification is delivered onsite at a partnering aged care facility. This model offers a more hands-on experience for our students, provides the employer insight into how the students best learn and their work ethic, and allows both parties to decide if offering / accepting employment is an appropriate choice – most of the time, it is!

We have also created an ET Australia Training College Alumni Group. The group offers graduate students further support in accessing vacancies with our partnering employers and provides a forum where past students can share ideas, relevant articles and news about their industry sector and career pathways. It is important that we remain connected to our students and continue to offer support once they have completed their training with us. The group is continually growing, and I encourage anyone who has completed training with us to join. It's a great way to stay informed about the sector and keep up to date with further training opportunities.

Our trainee numbers have remained constant, and we believe for many students, there is no better way than to learn on the job. We currently have trainees working part / full time across aged care, disability, and business. Our Trainers are always heading out to conduct inductions, training visits and offering extra support to their trainees to assist them in to progress with their studies.

If you are an employer, remember you can always contact me to discuss workforce development strategies for 2023. I love working with employers to find their new recruits!

This year, one of the biggest highlights for me was the NSW State Training Awards. We saw our own Riley Morrow (who undertook a business traineeship with ET Australia) come home with the Bert Evans Award as well as being a finalist for the region for Trainee of the Year. This is a huge achievement, and we are so proud to have been a part of his journey, a journey that has seen Riley now employed as a Training Officer and undertaking higher level studies.

With reduced COVID restrictions, we are very keen to see what 2023 looks like for ET Australia Training College. The last three years have been incredibly challenging; however, as a team, we have never lost focus of our mission to assist the Central Coast Community to find employment with training as a pathway.

If you want to explore adding a trainee to your team or looking to study and enter the booming care work sector in 2023, please do not hesitate to call us on 4323 1233 or drop into ET Australia Training College to find out how we can assist!

Dana Mahia - Business Development Manager



Upcoming Training and Employment Opportunities

Aged Care Traineeship Program

ET Australia Training College is excited to work with Peninsula Villages to deliver a CHC33015 Certificate III in Individual Support (Ageing) traineeship program.

This is a fantastic opportunity for a group of trainees to earn an income whilst studying. Peninsula Villages are looking to commence the trainees at the end of January.

If you would like to find out more about this traineeship opportunity, you can speak with one of our Product Specialists or contact Emma at Peninsula Villages directly at 43449199 or visit <https://peninsulavillages.com.au/residential-aged-care/>



Your Life, Your Choice, Our Communities



Evening Aged Care Training

ET Australia Training College is super excited to be able to offer our community an Aged Care program that will run in the evening. We often have people wanting to enrol in our classroom programs but they cannot attend due to other commitments during the day.

This program will be run by our wonderful Aged Care Trainer, Michelle, who is an experienced Registered Nurse with over 19 years of experience working in aged care. She has a wealth of knowledge and experience to pass onto her students.

Places in this program are strictly limited. If you are interested in a career change, are looking to enter the industry, and need training that works with your current commitments, please contact us to express your interest. More information to come.

A course in Aged Care turned Emma's life around

Emma finds there is more to working in Aged Care than being a Care Worker

Before coming to ET Australia Training College, Emma's background was in finance and accounts. Emma and her husband ran a business together; however, she wanted to make a career change in the care industry. Initially, she volunteered in the disability space. She was offered a position and worked in the sector for a few years until she became unwell with leukaemia. For health reasons, Emma was unable to work for a few years. After such a life-changing experience, Emma chose to study Aged Care. She said she has always wanted to work in an industry where she can nurture others.

In 2019, Emma enrolled in the classroom-based training program CHC33015 Certificate III in Individual Support (Ageing) with ET Australia. Emma advised the training program was a great experience and described her Trainer Tracy as fabulous! The training was in-depth, and she felt completely supported and prepared when doing work placement. She also made some great friends along the way.

Emma worked as an Assistant in Nursing (AIN) for 2 years and absolutely LOVED it! However, after an unfortunate accident outside of work, she found herself with long-term injuries to her knee. She could no longer walk properly, bend or squat, which were necessary for a nurse. Fortunately, Emma was offered a position in administration doing rostering for the facility she worked in before her accident. She said, **"I now get to interact with our beautiful residents, work and spend time with our amazing staff and do a job where I feel valued"**.

She also mentioned she still uses the skills learnt during her time with ET Australia, just in a different way.

We asked Emma what she would say to someone thinking about studying this qualification. She said, "My advice – if you are thinking of undertaking this course – please do! This course literally turned my life around. It not only gave me the qualification to care for our beautiful ageing community but also allowed me to branch out into other areas within the industry. It opens so many doors – you are not limited to one thing only."



This training is subsidised by the NSW Government. Eligibility criteria apply.

Which training delivery mode suits you?



Finding the right delivery mode that suits your lifestyle and study goals enhances your potential to enjoy and thrive in your study. ET Australia Training College offers multiple delivery modes to suit different lifestyles to give you the best opportunity to succeed.

What is a delivery mode?

A delivery mode is a way that training is delivered. The delivery mode depends on your chosen training program, and whether you work within the industry, you have chosen to study. Whatever delivery mode you choose, you will be fully supported by ET Australia's training and support staff.

1. Classroom Training Program

There are several advantages to face-to-face learning. Classroom training gives you immediate access to your Trainer, you can focus on what is being taught without outside distractions, and provides the opportunity to collaborate and build relationships with your peers. You meet like-minded and friendly people on the same journey as you!

Secondly, having a dedicated study place, is incredibly beneficial to your learning. In addition to having your own classroom environment, students participate in in-class simulations to assist in preparing them well and building their confidence for work placement.

Finally, employers look very favourably upon students who graduate from a classroom based program. You learn tips and insights from your Trainer that surpass what's in the syllabus as there is lots of information shared about their own industry experiences.

Summary of Benefits:

- Get instant help from your Trainer
- Collaborate with your classmates
- Social interaction
- Hands-on/immersive learning
- Work placement organised for you



2. Self-Paced Training

Self-paced training is for individuals who are already employed in the relevant industry area and want to take the next step in their careers. This type of learning is designed for individuals who don't have the capacity to dedicate the time to attend classroom lessons and need to fit study in and around other commitments. You don't have to sacrifice your income to study a self-paced training program. Moreover, your work hours can count towards work placement hours, meaning you won't have to put in additional time to achieve your qualification.

Summary of Benefits:

- Study when it suits you
- Flexibility
- Practice what you learn
- Advance your career
- Reach your goals sooner
- Maintain employment whilst learning



3. Traineeship

A traineeship is a great way to achieve your qualification, gain experience and earn an income simultaneously. As a trainee, you get paid to study and complete your qualification along with the support of your Trainer, Training Officer, and host employer. Additionally, as an employee, you will earn a salary and have the same benefits and rights as any other employee. Finally, upon successful completion of your traineeship, you will obtain a nationally recognised qualification.

Summary of Benefits:

- Earn while you learn
- Gain workplace experience
- Receive support and mentoring from your employer and ET Australia staff
- You are an employee!



Deciding on a suitable mode of study for you is an important decision when committing to study. Knowing what options are available and which best suits you and your needs mean you can have a more enjoyable study experience to achieve your goals.

**Want to determine which delivery mode is right for you?
Contact our Product Specialists today.**

Phone: (02) 4323 1233 Email: training@etaustralia.com

Website: etaustralia.com/trainingcollege



New Faces at ET Australia Training College

We welcomed four new staff members to the Training College team in 2022.



Lynda Kelliher joined ET Australia in January as an Aged Care Trainer. Lynda's teaching experience and nine years of knowledge from working in the aged care industry make her a great asset to our team. Since starting in January, Lynda has coordinated two classroom-based Aged Care Employment programs and supported several trainees to achieve a CHC33015 Certificate III in Individual Support (Ageing) qualification. She has assisted with the development of a traineeship program for commencement in 2023 to address the need for qualified workers in the industry.

Michelle Tomlins joined our team in March 2022. Michelle has a vast background working as a Registered Nurse in the aged care industry for over 19 years. Michelle has facilitated classroom programs and supported trainees over the past year.

In September, Julie Swindale joined the team as an Aged Care Trainer. Julie moved from Northern QLD to NSW to be closer to her family. She has 37 years of nursing experience, working predominantly in aged care. Julie has a diverse career working as a Registered Nurse, Clinical Nurse Specialist, WHS Officer, Education Officer Diversity Officer and ACFI Coordinator.

Julie enjoys teaching as much as she enjoys learning. Her current job as a Trainer and Assessor at ET Australia has helped her achieve her goal of sharing her knowledge with her students.

Finally, our newest Business Trainer, Karen, joined us in November. Karen has worked in the health industry for 14 years. During this time, she has worked within primary care at the Primary Health Network, supporting 25 Central Coast general practices. She worked as a Project Officer in Health Planning and Aboriginal Health and, finally, as a GP Liaison Officer at the Healthcare Group of private hospitals. Karen also holds a Bachelor of Food Science and Human Nutrition degree and has facilitated sessions at NSW health for a childhood obesity program.

ET Australia Training College is lucky to have such knowledgeable and experienced Trainers and Assessors who are passionate and open to sharing their knowledge and delivering quality training to our students.



We are currently seeking a Trainer and Assessor to deliver training in Disability Support. If you or anyone you know wants to join our wonderful team of Trainers and Assessors, we would love to hear from you.

Self-Paced Training

Uncover your potential with a Self-Paced Training Program.

If you are working in an industry and want to upskill and advance your career, Self-Paced training is for you. Be supported to undertake study in your own time, when and where it suits you.



Why Choose Us

We are a local, community-based, not-for-profit organisation with over 45 years of experience supporting individuals through their training and employment journey. With over 85% of our graduates engaging in employment or further study options, you can be confident ET Australia will equip you with the skills to be successful in employment and/or further study.

Dallas D



All the ET employees have been so supportive and encouraging. I would highly recommend ET Australia to anyone wanting to do further study!



Aged Care

Increase your potential for career growth and progression within the aged care industry.



Disability Care

Develop a solid understanding of disability care and gain the knowledge and skills employers want.



Business

Develop your understanding of business practices, software applications, critical thinking, and time management skills.

**Interested in a Self-Paced Program?
Contact our Product Specialists today.**

Phone: (02) 4323 1233 Email: training@etaustralia.com

Website: etaustralia.com/trainingcollege



2022 Highlights

NSW Training Awards



Peninsula Village Employment Program Graduation



CCGT Excellence in Training Awards Night



Central Coast Jobs Fair



Gosford Erina Business Chamber's EOY Event



Aged Care Employment Opportunities

CHC33015 CERTIFICATE III IN INDIVIDUAL SUPPORT (AGEING)

SUBMIT YOUR EOI TODAY!



FEE-FREE TRAINING*

*Eligibility criteria apply. This training is subsidised by the NSW Government.