

## CHC43015 Certificate IV in Ageing Support

### QUALIFICATION REQUIREMENTS:

Completion of **18 units** of competence is required for this qualification.

A **total of 15 units** must be completed from the Core Units of Competence.

A **total of 3 units** must be selected from the Elective Units of Competence.

CORE UNITS OF COMPETENCE (15 of units)		
CHCADV001	<p><b>Facilitate the interests and rights of clients</b>  <i>This unit describes the skills and knowledge required to assist clients to identify their rights, voice their needs and concerns and realise their interests, rights and needs.</i>  <i>This unit applies to workers of all levels in a range of health or community services settings who provide services using a human rights based approach and have direct interaction with clients.</i></p>	<input type="checkbox"/>
CHCAGE001	<p><b>Facilitate the empowerment of older people</b>  <i>This unit describes the skills and knowledge required to respond to the goals and aspirations of older people and provide support services in a manner that focuses on improving health outcomes and quality of life, using a person-centred approach.</i>  <i>This unit applies to support workers in residential or community contexts.</i></p>	<input type="checkbox"/>
CHCAGE003	<p><b>Coordinate services for older people</b>  <i>This unit describes the skills and knowledge to provide services to an older person. It involves following and contributing to an established individual plan.</i>  <i>This unit applies to workers in a residential or community context, or those in personal care or support services that work with older people. Work performed requires some discretion and judgement and is carried out under regular direct or indirect supervision.</i></p>	<input type="checkbox"/>
CHCAGE004	<p><b>Implement interventions with older people at risk</b>  <i>This unit describes the skills and knowledge required to work in partnership with older people and their carers to implement interventions in the context of an individualised plan to reduce risk.</i>  <i>This unit applies to support workers in a residential or community context. Work performed requires a range of well developed skills where some discretion and judgement is required. Workers will take responsibility for their own outputs under direct or indirect supervision.</i></p>	<input type="checkbox"/>

<b>CHCAGE005</b>	<p><b>Provide support to people living with dementia</b>  <i>This unit describes the skills and knowledge required to provide person-centred care and support to people living with dementia. It involves following and contributing to an established individual plan.</i>  <i>This unit applies to workers in a residential or community context, including family homes. Work performed requires some discretion and judgement and may be carried out under regular direct or indirect supervision.</i></p>	<input type="checkbox"/>
<b>CHCCCS006</b>	<p><b>Facilitate individual service planning and delivery</b>  <i>This unit describes the skills and knowledge required to contribute to the development, implementation and review of individualised support.</i>  <i>This unit applies to workers in a range of community services and service delivery contexts. Work will involve collaborating with the person requiring support and other people involved in the support network. Service needs may be complex or multiple.</i></p>	<input type="checkbox"/>
<b>CHCCCS011</b>	<p><b>Meet personal support needs</b>  <i>This unit describes the skills and knowledge required to determine and respond to an individual's physical personal support needs and to support activities of daily living.</i>  <i>This unit applies to workers who provide support to people according to an established individualised plan in any community services context. Work performed requires some discretion and judgement and may be carried out under regular direct or indirect supervision.</i></p>	<input type="checkbox"/>
<b>CHCCCS023</b>	<p><b>Support independence and wellbeing</b>  <i>This unit describes the skills and knowledge required to provide individualised services in ways that support independence, as well as, physical and emotional wellbeing.</i>  <i>This unit applies to workers in a range of community services contexts who provide frontline support services within the context of an established individualised plan.</i></p>	<input type="checkbox"/>
<b>CHCCCS025</b>	<p><b>Support relationships with carers and families</b>  <i>This unit describes the skills and knowledge required to work positively with the carers and families of people using the service based on an understanding of their support needs.</i>  <i>This unit applies to workers across a range of community services contexts.</i></p>	<input type="checkbox"/>
<b>CHCDIV001</b>	<p><b>Work with diverse people</b>  <i>This unit describes the skills and knowledge required to work respectfully with people from diverse social and cultural groups and situations, including Aboriginal and/or Torres Strait Islander people.</i>  <i>This unit applies to all workers.</i></p>	<input type="checkbox"/>
<b>CHCLEG003</b>	<p><b>Manage legal and ethical compliance</b>  <i>This unit describes the skills and knowledge required to research information about compliance and ethical practice responsibilities, and then develop and monitor policies and procedures to meet those responsibilities.</i>  <i>This unit applies to people working in roles with managerial responsibility for legal and ethical compliance in small to medium sized organisations. There may or may not be a team of workers involved.</i></p>	<input type="checkbox"/>

<p><b>CHCPAL001</b></p>	<p><b>Deliver care services using a palliative approach</b>  <i>This unit describes the skills and knowledge required to care for people with life-threatening or life-limiting illness and/or normal ageing process within a palliative approach.  This unit applies to workers in a residential or community context. Work performed requires some discretion and judgement and is carried out under regular direct or indirect supervision.</i></p>	<p><input type="checkbox"/></p>
<p><b>CHCPRP001</b></p>	<p><b>Develop and maintain networks and collaborative partnerships</b>  <i>This unit describes the skills and knowledge required to identify networking and collaboration needs and develop formal and informal partnerships to enhance service delivery and improve professional practice.  This unit applies to work in all industry sectors, and to individuals who take pro-active responsibility for improving collaboration between workers and organisations.</i></p>	<p><input type="checkbox"/></p>
<p><b>HLTAAP001</b></p>	<p><b>Recognise healthy body systems</b>  <i>This unit describes the skills and knowledge required to work with basic information about the human body and to recognise and promote ways to maintain healthy functioning of the body.  This unit applies to any worker who needs to use and interpret information that includes references to client anatomy and physiology.</i></p>	<p><input type="checkbox"/></p>
<p><b>HLTWHS002</b></p>	<p><b>Follow safe work practices for direct client care</b>  <i>This unit describes the skills and knowledge required for a worker to participate in safe work practices to ensure their own health and safety, and that of others in work environments that involve caring directly for clients. It has a focus on maintaining safety of the worker, the people being supported and other community members.  This unit applies to all workers who require knowledge of workplace health and safety (WHS) to carry out their own work, in both centre-based and home-based service provision.</i></p>	<p><input type="checkbox"/></p>

<b>ELECTIVE UNITS OF COMPETENCE</b> (Select 3 of units from the list below – please note <u>1 unit</u> can be selected from any endorsed Training Package or accredited course if relevant to the work outcome)		
<b>CHCAGE002</b>	<p><b>Implement falls prevention strategies</b>  <i>This unit describes the skills and knowledge required to work in partnership with older people and their carer/s to implement strategies to minimise the risk of falls.</i>  <i>This unit applies to support workers in a residential or community context. Work performed requires some discretion and judgement and may be carried out under regular direct or indirect supervision.</i></p>	<input type="checkbox"/>
<b>HLTAID011</b>	<p><b>Provide first aid</b>  <i>This unit describes the skills and knowledge required to provide a first aid response to a casualty inline with first aid guidelines determined by the Australian Resuscitation Council (ARC) and other Australian national peak clinical bodies.</i></p> <p><i>The unit applies to all persons who may be required to provide a first aid response in a range of situations, including community and workplace settings.</i></p> <p><i>Specific licensing /regulatory requirements relating to this competency, including requirements for refresher training should be obtained from the relevant national/state/territory Work Health and Safety Regulatory Authorities.</i></p>	<input type="checkbox"/>
<b>HLTHPS006</b>	<p><b>Assist clients with medication</b>  <i>This unit describes the skills and knowledge required to prepare for and provide medication assistance, and complete medication documentation. It also involves supporting a client to self-administer medication.</i>  <i>This unit applies to community services and health workers with authority in their state or territory to assist with the administration of medication.</i></p>	<input type="checkbox"/>
<b>HLTWHS003</b>	<p><b>Maintain work health and safety</b>  <i>This unit describes the skills and knowledge required to implement and monitor work health and safety (WHS) policies, procedures and work practices as part of a small work team.</i>  <i>This unit applies to workers who have a key role in maintaining WHS in an organisation, including duty of care for other workers.</i></p>	<input type="checkbox"/>
<b>HLTAAP002</b>	<p><b>Confirm physical health status</b>  <i>This unit describes the skills and knowledge required to obtain and interpret information about client health status and to check a client's physical health. It requires a detailed knowledge of anatomy and physiology.</i>  <i>This unit applies to individuals working directly with clients and who assist in the provision of health care services. Some disciplines may be subject to state/territory regulatory determination regarding delegation and supervision.</i></p>	<input type="checkbox"/>
<b>BSBMGT401</b>	<p><b>Show leadership in the workplace</b>  <i>This unit describes the skills and knowledge required to lead teams and individuals by modelling high standards of conduct to reflect the organisation's standards and values.</i></p>	<input type="checkbox"/>

	<p><i>It applies to individuals who are making the transition from being a team member to taking responsibility for the work and performance of others and providing the first level of leadership within the organisation. These managers have a strong influence on the work culture, values and ethics of the teams they supervise.</i></p>	
<p><b>TAEDEL404A</b></p>	<p><b>Mentor in the workplace</b>  <i>This unit describes the skills and knowledge required to establish and develop a professional mentoring relationship with an individual in a workplace.</i>  <i>It applies to workplace supervisors or other work colleagues who work under limited supervision and who have responsibility for mentoring one or more individuals in the workplace. This may include, but is not limited to, those who mentor an apprentice or trainee employed by, or undertaking a work placement within, an organisation.</i></p>	<p>□</p>
<p><b>ET Australia on Tel (02) 4323 1233 or Fax (02) 4323 7453 or email <a href="mailto:Training@etaustralia.com">Training@etaustralia.com</a></b></p>		