

CHC33015

Certificate III in Individual Support (Disability)

EXISTING WORKER PROGRAM

Overview

The rapid growth of the NDIS workforce has resulted in rising demand for workers with relevant skills and experience.

Through consultation with industry, we have identified that many workers in the disability sector may have achieved a CHC33015 Certificate III in Individual Support qualification (possibly with an Ageing specialisation) but have not obtained the units that will give them the qualification with a 'disability' specialisation.



Given the above, this training is targeting people who have previously achieved the CHC33015 Certificate III in Individual Support qualification who are looking to upskill to achieve the CHC33015 Certificate III in Individual Support (Disability) qualification. Credit transfers will be awarded for units previously achieved.

We anticipate that most people who have previously obtained the CHC33015 Certificate III in Individual Support will only have to undertake the four (4) disability specialisation units of competency + the infection control unit to be awarded the CHC33015 Certificate III in Individual Support (Disability) qualification.

Undertaking the four (4) disability specialisation units will support skills development for the NDIS workforce. Students will develop skills in providing person-centred support to people with disability and will gain the skills and knowledge to support and empower those people living with a disability. Undertaking the one (1) infection control unit will assist students to be more aware of their responsibilities towards identifying infection hazards and be confident in assessing infection control risks. This unit is particularly relevant given the current Coronavirus pandemic.

If you are passionate about working with people with disabilities, you want to improve your career prospects and want to make a difference to the quality of a person's life, now is the time to commence this training.

This program is designed for those who are currently working in a care / support role supporting people living with a disability who have previously achieved the CHC33015 Certificate III in Individual Support qualification. By undertaking additional training in the four (4) disability units, students will learn how to;

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- assist with supporting the ongoing skill development of a person with disability, following and contributing to an established individualised plan and using a positive, strengths-based approach.
- implement behaviour support strategies outlined in an individualised behaviour support plan for a person with disability.
- assist with supporting people with disability in community participation and social inclusion using a person-centred approach which involves enabling people to make choices to maximise their participation in various community settings, functions and activities to enhance psychosocial well-being and lifestyle in accordance with the person's needs and preferences.
- facilitate the empowerment of people with disability to deliver rights-based services using a person-centred approach.

By undertaking training in the infection control unit, students will learn how to;

- follow standard and additional precautions for infection prevention and control, identify infection hazards and assess risks and follow procedures for managing risks associated with specific hazards

Units of Study

Code	Title	Core Unit	Elective Unit	Example of Credit Transfers Awarded for someone who holds CHC33015
CHCCCS015	Provide individualised support	✓		Credit Transfer
CHCCCS023	Support independence and well being	✓		Credit Transfer
CHCCOM005	Communicate and work in health or community services	✓		Credit Transfer
CHCDIV001	Work with diverse people	✓		Credit Transfer
CHCLEG001	Work legally and ethically	✓		Credit Transfer
HLTAAP001	Recognise healthy body systems	✓		Credit Transfer
HLTWHS002	Follow safe work practices for direct client care	✓		Credit Transfer
CHCDIS001	Contribute to ongoing skills development using a strengths based approach		✓	
CHCDIS002	Follow established person-centred behaviour supports		✓	
CHCDIS003	Support community participation and social inclusion		✓	
CHCDIS007	Facilitate the empowerment of people with disability		✓	
HLTINF001	Comply with infection prevention and control policies and procedures		✓	
HLTAID003	Provide first aid			Credit Transfer

Entry Requirements

Students must either be employed (or working in a volunteer capacity) in the disability or community care industries within a workplace that supports people living with a disability eg home care provider, disability provider, group home. The student may be working as a Care Worker, a Support Worker or similar. They will have previously achieved the CHC33015 Certificate III in Individual Support.

Access to a suitable workplace is required for the purposes of training and assessment. A suitable workplace will provide the student with access to at least three (3) clients who have a disability, access to individualised plans including the equipment outlined in the plans, workplace colleagues, and a qualified disability support employee who will act as the Workplace Supervisor and as a third party observer for some of the on the job assessment activities.

As part of the application process, verification will be sought from the workplace to confirm support for the student to undertake the study, and to confirm there is a suitably qualified disability support employee who is willing to provide feedback on the student's workplace performance as related to the units of competency.

Students must have sound language, literacy and numeracy skills. For example, skills to allow them to read and interpret the learning material; read and understand individual plans; verbal communication skills to allow them to effectively converse with clients, colleagues and supervisors; written communication skills to allow them to prepare written reports.

Pathways

Students who successfully complete this program will be awarded with a CHC33015 Certificate III in Individual Support (Disability).

Students may choose to undertake higher level related studies CHC43115 Certificate IV in Disability.

Graduates of the program will be well placed to maintain employment in the community care industry in roles such as:

Care Support Worker
Disability Support Worker
Care Assistant
Residential Care / Support Worker

Program Structure

As it is anticipated that students will come with approximately eight (8) credit transfer units via achievement of the CHC33015 Certificate III in Individual Support qualification, the enrolment period for completion of the remaining units required for the award of CHC33015 Certificate III in Individual Support (Disability) is six (6) months.

Students will have the opportunity to study at times which suits them whilst working to the timeframe outlined in their personalised training plan.

There will be the opportunity to attend support sessions if required for learning / assessment assistance. There will be x 2 half day support sessions scheduled in monthly. One of the half day support sessions will be held in the morning (9am to 1pm) and the other half day support session will be held in the afternoon (1pm to 5pm). You are required to register to attend the support sessions.

The support sessions will be held at our Gosford office and the Trainer / Assessor will be present to provide learning / assessment support.

As mentioned above, students will work through their studies via a self-paced mode. Progression through the units will be guided by a personalised training plan. Comprehensive learner guides will be supplied for each unit of competency. Students will be required to undertake self-paced study from the learner guide provided, complete self-directed learning activities (eg practice tasks, watching YouTube clips), prepare and submit assessment tasks, and there will be practical application required for assessment purposes in the workplace with the addition of simulated assessments that will take place here at ET Australia.

Students will be supported through their studies via Trainer support which will be available at the face to face support sessions and via phone / email outside of these face to face support sessions.

This mode of study suits students who have good time management skills to juggle work commitments and study. Self-motivation, discipline and time management skills will be necessary to complete study within the designated timeframe.

All learning resources will be provided.

Training Plan

Each student has a personalised Training Plan. The Training Plan is developed in consultation with an ET Australia Representative and the student.

The Training Plan will guide the student's learning and assessment. It will outline indicative commencement dates for each unit of competency and will also provide indicative dates for completion. The Training Plan outlines the types of assessment that will be used for each unit.

The Training Plan will also outline any support requirements necessary to assist with progression through training and assessment.

The Training Plan is a working document to be used for the duration of the training program and will be updated as necessary to reflect the current status of training. A copy of the current Training Plan, including any updates, will be kept by ET Australia with a copy provided to the student.

Assessment

For each unit of competency, the student will be issued with an Assessment Plan that contains instructions for completion of assessment activities. Each activity for completion will have an assigned due date. On commencement of each unit the Trainer / Assessor will take the time to:

- Explain the purpose of the assessment and the assessment process
- Explain the unit of competency to be assessed and the evidence to be collected
- Outline the specific tasks (in detail) and how these will be facilitated within the workplace or simulated workplace
- Identify individual needs of the student and, where applicable, negotiate reasonable adjustment for individual needs without compromising the competency outcomes
- Seek feedback regarding the learner's understanding of the units of competency, evidence requirements and assessment process
- Outline the content contained within the learner resource

A variety of assessment activities will be utilised, including but not limited to; question and answer activities, case study and scenario activities, workplace reflections, workplace activities.

For all units of competency there are workplace assessment tasks and activities to complete.

Eligibility and Student Fees (Subsidised Training Place)

This training is subsidised by the NSW Government under the Smart and Skilled initiative.

To be eligible for a Smart and Skilled subsidised training place, at the time of enrolment an individual must:

- Be an Australian citizen, a permanent Australian resident, a humanitarian visa holder or a New Zealand citizen, and
- Be aged 15 years or older, and
- Live or work in New South Wales, and
- No longer be at school or equivalent

Eligibility for 'Skilling for Recovery' – Fee Free Training

Skilling for Recovery is a NSW Government initiative to deliver JobTrainer funding in NSW. It provides **fee free** training to eligible applicants. If you meet the Smart and Skilled Program eligibility above and one of the following you could complete this training fee free:

- Unemployed (with or without a benefit); or
- At risk of unemployment *; or
- 17-24 years old (employed or not)
- In receipt of a Commonwealth Government benefit as specified in Attachment 1 (excluding dependents)

* Examples of people at risk of losing their job definition/categories:

- Stood down/furloughed employee: Employee that has been stood down and at risk of becoming unemployed. Requires upskilling or reskilling for new role and employment elsewhere
- Person returning to work (employed for 6 months or less): employed on condition of receiving training to build capacity and capability for the job role. This would be within the first 6 months of employment
- Low skilled/unskilled employee: Existing employee, with or without relevant skills or previous qualification up to Certificate III, that requires training to upskill to secure ongoing employment or future employment
- Workers in declining industries: Workers at any company in an agreed declining industry (e.g. international travel industry) who require upskilling/reskilling for redeployment.

Course Cost

If you meet the above eligibility criteria for the Smart & Skilled Training Program but you are not eligible for 'Skilling for Recovery', the course cost is as follows (**PLEASE NOTE, STUDENT FEES QUOTED BELOW DO NOT HAVE ANY CREDIT TRANSFERS APPLIED FOR UNITS OBTAINED PREVIOUSLY, FOR EACH CREDIT TRANSFER AWARDED THE FEE WILL BE REDUCED ACCORDINGLY**):

Concession Fee	First Qualification	Second or Further Qualification
\$240	\$1,450	\$1,750

Further information relating to the student fees can be found by visiting the following web page <https://smartandskilled.nsw.gov.au/for-students/how-much-will-your-course-cost>

Payment plans are available – speak to an ET Australia Representative to discuss your individual circumstances. For further information about fee exemptions and eligible benefits that will allow a concession fee please refer to Attachment 1.

Limited **fee free scholarships** are available for eligible students who are 15-30 years of age and either a Commonwealth Welfare recipient or the dependant of a Commonwealth Welfare recipient.

For further information relating to Fee Free Scholarships please visit the following website <https://smartandskilled.nsw.gov.au/for-students/scholarships/fee-free-scholarships>

Students with a disability or Aboriginal and Torres Strait Islander students are also eligible for a fee exemption. Evidence of eligibility for a fee exemption will be required.

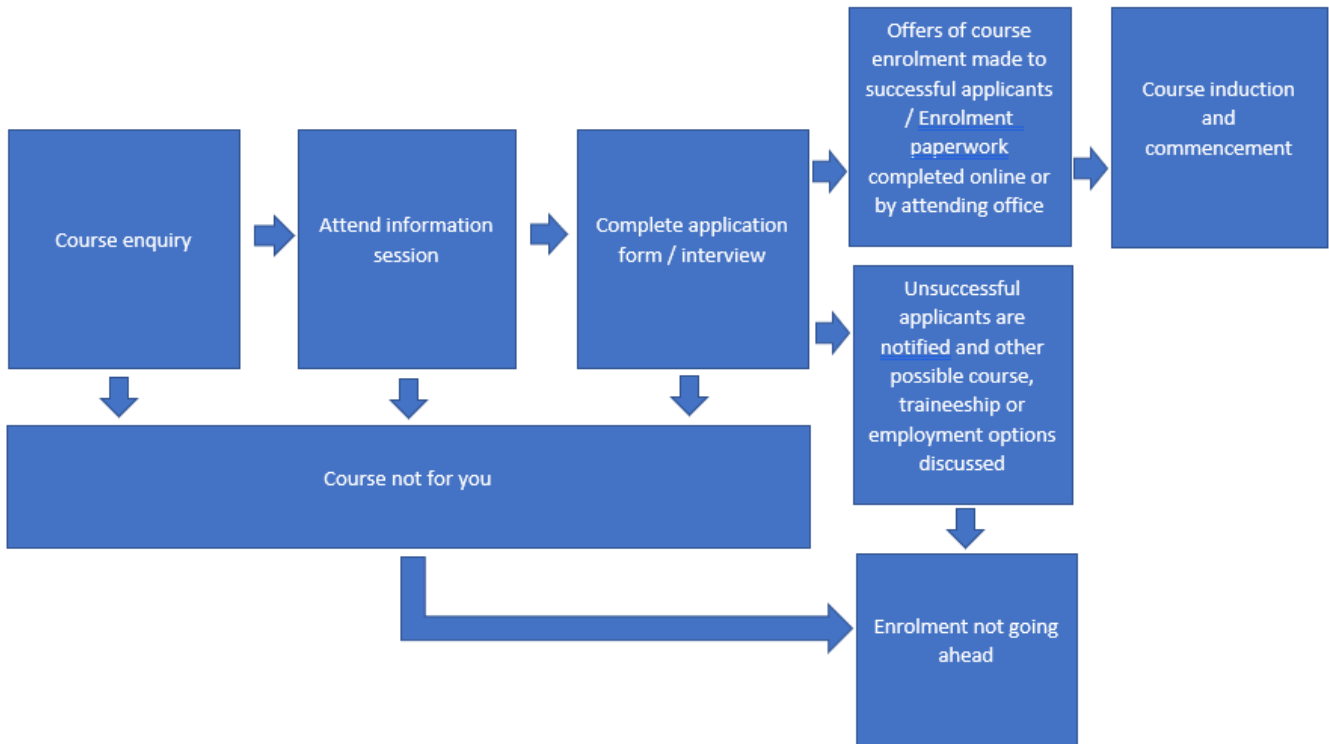
Where can I obtain additional information?

Pre-enrolment information is available and will assist prospective students to make an informed choice prior to enrolling. The pre-enrolment information can be accessed via our website and should answer any additional questions a prospective student may have.

Alternatively, please call our office on 4323 1233 or email training@etaustralia.com to get in contact with an ET Australia's Training College Specialist.

How can I enrol?

Attendance is required at an interview for selection into the program. Following on from the information session applicants are invited to complete an application form and participate in an interview. Offers of enrolment will then be made to suitable applicants.



To register your interest please call ET Australia on 4323 1233 or email email@etaustralia.com

All students will need to obtain a Unique Student Identifier (USI) before enrolment. For more information visit <http://www.usi.gov.au/Pages/default.aspx> or speak with an ET Australia representative.

Attachment 1 - Fee exemptions and concessions

Students who qualify for a **fee exemption** are:

- Australian Aboriginal or Torres Strait Islander people
- People with a disability (ie people who meet the disability fee exemption criteria, including the dependent child, spouse or partner of a recipient of a Disability Support Pension).
- Recipients of Fee-Free Scholarships
- Refugees and asylum seekers who hold particular visas (including partners of humanitarian visa holders who hold particular visas)

A student who receives a specified Commonwealth benefit or allowance is eligible for a **concession fee** for a qualification up to and including a Certificate IV. A student who is receiving an eligible benefit or allowance at the time of enrolment is eligible for a concession.

The concession fee is also available to a student who is a dependant of a person receiving a specific Commonwealth benefit or allowance. To be eligible for the concession the person who the student is a dependant of must be receiving the benefit or allowance at the time of enrolment.

The specified Commonwealth benefits and allowances for concession fees include:

- Age Pension
- Austudy
- Carer Payment (this category does not include the Carer Allowance or Carer Adjustment Payment)
- Disability Support Pension
- Family Tax Benefit Part A (maximum rate)
- JobSeeker Payment
- Farm Household Allowance
- Parenting Payment (Single)
- Special Benefit
- Veterans' Children Education Scheme
- Veterans' Affairs Pensions
- Widow Allowance
- Youth Allowance