

ET Australia 2019 Annual Report





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In 2018, 38 ET Australia Secondary College Year 10 students successfully achieved their Record of School Achievement (RoSA). 94.7% was the recorded outcome for ET Australia Secondary College students achieving their future pathway plan goal. Congratulations, we wish these young people all the best with their future!

HIGHLIGHTS



In 2018, Brittney Gow, ET Australia's receptionist completed her BSB30415 Certificate III in Business Administration Traineeship. Brittney completed Year 10 with ET Australia Secondary College in 2014 and went on to complete her HSC at Brisbane Water Secondary College in 2016. Brittney was offered a position at ET Australia as a Trainee Receptionist early 2017.

Brittney was nominated for Trainee of the Year at the 2018 Central Coast Apprenticeship and Traineeship Awards. Brittney was named a finalist in her category. Congratulations Brittney!

RTO ID 90084

HIGHLIGHTS

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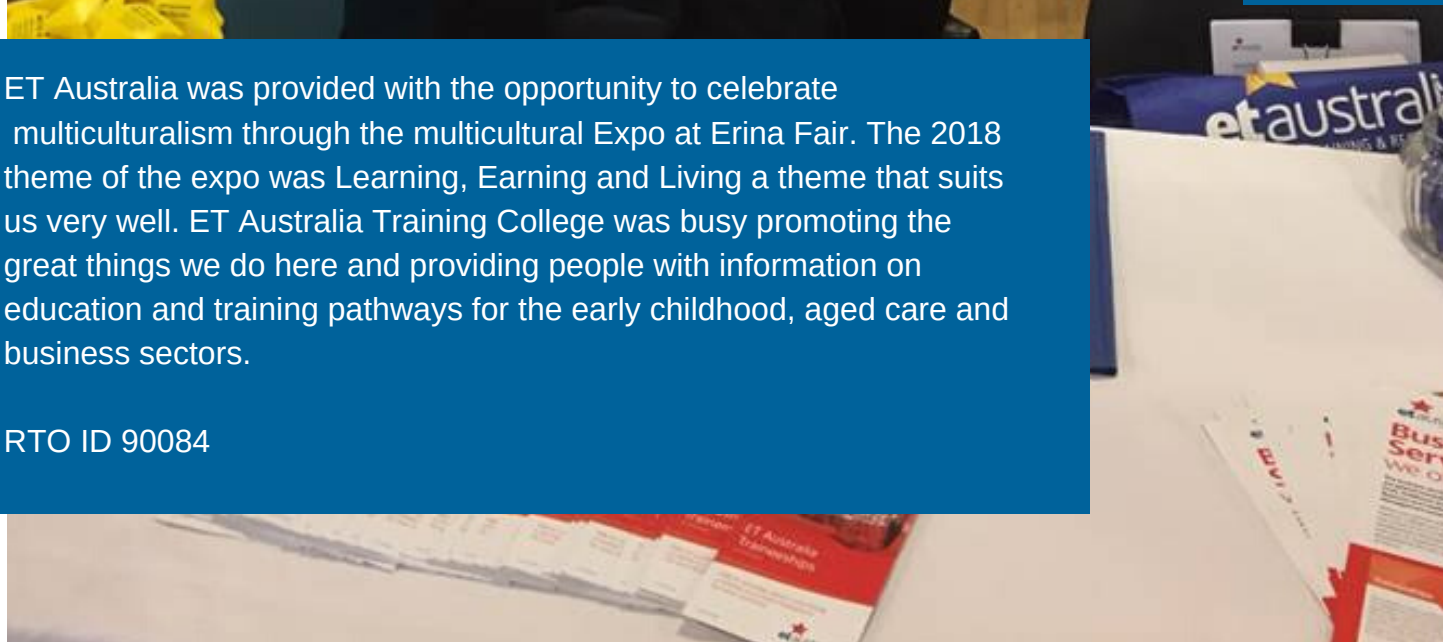


ET Australia Secondary College held their annual end of year celebration assembly for Year 7 to Year 9 to recognise the students ongoing efforts throughout the year. Year 7 students had the opportunity to perform their monologues they had written in English, our Duke of Edinburgh students provided insight into their wonderful experiences and one of our Year 9 students showcased their musical talents. There were many certificates awarded to students. A special mention to Taren who was awarded high attendance and academic achievement.



ET Australia was provided with the opportunity to celebrate multiculturalism through the multicultural Expo at Erina Fair. The 2018 theme of the expo was Learning, Earning and Living a theme that suits us very well. ET Australia Training College was busy promoting the great things we do here and providing people with information on education and training pathways for the early childhood, aged care and business sectors.

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HIGHLIGHTS



ET Australia celebrated two staff members who achieved long service. Both Helene Parker and Jessica Pitscheider celebrated 10 years' of continuous service. In the modern world of work, people are less often remaining employed at the same workplace, but at ET Australia we have very low staff turnover. We are a positive workplace where we celebrate and provide recognition when colleagues achieve milestones. Helene and Jessica have been recognised for 10 years' of service plus for their dedication, professionalism, friendly nature and for the highly competent way they undertake their role.

Congratulations Helene and Jessica.



HIGHLIGHTS

Congratulations to ET Australia Training College graduate Taylor Cheney not only for completing her CHC50113 Diploma of Early Childhood Education and Care but also for gaining her Masters in juggling more than 2 things at once! From study, the arrival of her newborn child and family commitments, Taylor's can do attitude easily her manage these commitments along with the responsibility of being 2IC at First Grammar Ourimbah, all in the last year alone. Well done Taylor.

THE CHAIRMAN'S REPORT

The 2018/19 financial year has proved to be another positive year for ET Australia. The organisation has experienced continued success for both our Secondary and Training Colleges and we have continued our extended negotiations with Central Coast Council in relation to our future accommodation.

As regards the Secondary College our student population has now almost reached our nominal target of 165 students and enrolments for 2020 would suggest this target of 165 will be met. The Board was also delighted to witness the outstanding outcomes from our 2018 graduating Year 10 and they were a credit to our Assistant Principal and his dedicated teaching staff.

The Training College continued to provide a life changing difference to the adults undertaking our various programs and an indication of the College`s success was very much demonstrated through recent Aged Care Courses with 100% student retention and 100% job outcomes. My heartiest congratulations to the Training College Manager and her staff.

ET Australia was also proud to have provided \$37,000 in scholarships from the Student Development Scholarship Fund which benefited some 56 recipients.

By any standard the 2018/19 financial year has been an outstanding success and on behalf of our Board of Directors may I record our sincere appreciation of the wonderful support of our entire staff. The staff are very much the reason for our success.

May I also, on behalf of the Board, pay tribute to the marvellous contribution of our retiring Treasurer Tim Cullen who has generously given 23 years of voluntary service to ET Australia. In so doing may I also welcome Kath Hamilton to our Board who is to take over the responsibilities of Treasurer.

Graham McGuinness OAM
Chairman

THE CEO'S REPORT

ET Australia assisted in excess of 600 people in 2018/2019

The 2018/2019 period was another successful year for ET Australia's delivery of services to the Central Coast community. ET Australia assisted in excess of 600 people in 2018/2019 in their quest for secondary education, vocational training and employment.

ET Australia Secondary College, funded as an independent high school, delivered a model of education for Year 7 to Year 10 students different to the norm.

ET Australia continued its range of services delivered by the Training College and it has delivered traineeship training and assessments in businesses all over the Central Coast.

Our success in placing people into employment and our high rate of customer satisfaction are testament to our record.

Tony Mylan
CEO

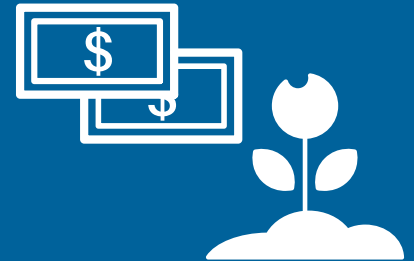
ET Australia aims to develop and provide products and services to enable individuals to achieve their full potential.



Our organisation exists to help people find and maintain employment.



The organisation collaborates across the community through active engagement with local businesses, local community organisations, schools, individuals and government to develop innovative place based approaches to improving employment opportunities, helping people find and maintain jobs.



ET Australia actively contributes to the social and economic growth of the NSW Central Coast region.

ET Australia is committed to maximising opportunities, innovations and alternatives.



We value commitment to the individual.



We identify and direct services and support to satisfying the needs of our customers.



Our Core Values are:

A commitment to quality and innovation

Respect for the individual

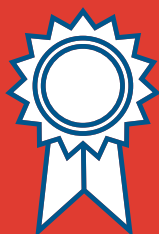
Response to individual needs



Training College

There was a slight increase in the total number of enrolments in the 2018/2019 financial year period over the previous financial year.

In the Training College the large majority of programs run were subsidised under the NSW Government's Smart and Skilled initiative. The subsidised training was available for both full and part qualification programs.



Our Training College enrolled over 310 students in accredited training programs during the 2018/2019 financial year.



Classroom based job seeker programs were delivered from ET Australia's Gosford campus and from our campus at the Young Parent's Hub at Wyong.



All existing worker and traineeship programs were delivered on site in the workplace.

Our student demographic shifted during this financial year



Our existing worker enrolments increased by 32%.



Our workplace trainee enrolments decreased by 12%.



Jobseeker enrolments represented 53% of our overall student numbers.

Job seeker outcomes are reported 13 weeks after completion of a program. Of the job seeker outcomes due for reporting during the 2018/2019 financial year, the following outcomes were achieved for the 84 job seekers who completed their training.

72%
Employed

14%
Further Study

1%
Family Duties /
Commitments

12%
Seeking Employment

1%
Volunteer



ET Australia Secondary College

Our school model provides educational opportunities for students who thrive in a small school environment.



At ET Australia Secondary College our curricular focus has enabled our teaching staff the ability to provide differentiated learning experiences that are designed to prepare students for the world of work and foster a life-long love of learning. With a focus on providing the students with employability and self management skills, our learning environment encourages students to concentrate on achieving their best.



In 7 years our school's increase in enrolment numbers have reflected the community's desire for a safe and nurturing educational environment for young people.



Our 2018 whole school audit by the NSW Educational Standards Authority again achieved a 100% clear result which endorsed our contextualised teaching and assessment strategies.



82% of students attended school on average each school day in 2018.



After graduation ETASC students have five options :-

- Choose a new school and complete Years 11 and 12
- Take up an Apprenticeship or Traineeship
- Enrol in a vocational qualification at TAFE NSW or another approved training organisation
- Undertake full time paid employment
- Participate in a combination of education, training and employment

In 2018, 36 out of the 38 students have progressed into one of the above options. Figures can be seen below:



There are 2 students ETASC have been unable to contact so we cannot record an outcome for these students. The above outcomes for students confirms 94.7% success rate for ETASC with their pathway plans.





etaustralia

EMPLOYMENT TRAINING & RECRUITMENT

123 Donnison St Gosford NSW 2250
PO Box 1296 Gosford NSW 2250
ABN 60 459 500 248

T. (02) 4323 1233
E. email@etaustralia.com
W. www.etaustralia.com