



# ET Australia Annual Report 2017 - 2018

123 Donnison St Gosford NSW 2250  
PO Box 1296 Gosford NSW 2250  
ABN 60 459 500 248

T. (02) 4323 1233  
E. [email@etaustralia.com](mailto:email@etaustralia.com)  
W. [www.etaustralia.com](http://www.etaustralia.com)

### **What we aim for**

To develop and provide products and services to enable individuals to achieve their full potential.

### **What we achieve**

1. Improving the ability of unemployed persons to obtain and maintain employment.
2. Providing innovative vocational training and secondary education equipping people with the skills to be successful in ongoing studies and employment.

### **Our Result**

We are meeting the needs of our Central Coast Community through delivery of Secondary Education, Vocational Training and providing pathways to employment.



1. Our Approach	4
2. Chairman's Report	6
3. Chief Executive Officer's Report	7
4. Training College	8
5. Secondary College	10
6. Green Army	12



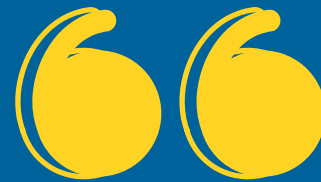
**Our organisation** exists to help people find and maintain employment. ET Australia actively contributes to the social and economic growth of the NSW Central Coast region. The organisation collaborates across the community through active engagement with local businesses, local community organisations, schools, individuals and government to develop innovative place based approaches to improving employment opportunities, helping people find and maintain jobs.

### **Our Corporate Purpose**

We are committed to maximising opportunities, innovations and alternatives. We value commitment to the individual. We identify and direct services and support to satisfying the needs of our customers.

### **Our Core Values are:**

- \* A commitment to quality and innovation
- \* Respect for the individual
- \* Response to individual needs



## **Our Approach**

*We value high standards and quality service as we strive to achieve excellence as the benchmark against which our services are measured. We encourage the realisation of each person's potential and value team efforts in developing and maintaining a team approach to achieve this excellence.*

---



# Chairman's Report

Employment and Training Australia Inc is most fortunate to have the guidance and support of a highly skilled and motivated Board of Directors who give freely of their time to ensure the ongoing success of the organisation.

Fundamental to the success of the organisation is sound financial management and to this end I am delighted to advise that the 2017/18 financial year realised a profit of \$300,101 which will be of considerable benefit as we endeavour to secure our future.

Over the past months we have been in close negotiation with the senior staff of Central Coast Council in relation to securing permanent accommodation within the planned new Regional Library development. Should this come to fruition, our future will be secured within a first class facility. This matter will be going before Council within the immediate future.

Whilst much of our focus has been on this issue we have, once again, much to be proud of in terms of our achievements and I would highlight the following: -

\*The acquisition of 125 Donnison Street allowed us to relocate our Training College into these premises and free up space within the Parkside Building to increase our 2018 school enrolments to achieve our target of 150 students.

\*In 2017 our Secondary College saw 38 year 10 students graduate with the following outcomes: 7 students enrolled in schools to complete their HSC, 2 students are undertaking an Apprenticeship/Traineeship, 18 students enrolled in TAFE or other approved training organisations, 9 students are currently employed whilst the 2 remaining students remained uncontactable. We can therefore claim a 94.7% success rate.

\*Our Training College had 280 enrolments of which 55% gained employment, 26% enrolled into further study, 5% actively seeking employment whilst the remainder were uncontactable. The Training College was also able to secure ongoing funding for the 2018/19 financial year which will facilitate future planning.

\*We also successfully managed the final Green Army Projects, which sadly, the Government is no longer going to fund.

These have been outstanding results and on behalf of the Board of Directors I would sincerely thank each and every member of our staff. It is through your efforts that ET Australia enjoys such a much-envied reputation on the Central Coast.

On a negative note I must say how saddened we all were at the passing of John Lenton whose marvellous contribution to ET Australia over many years was extraordinary and will not be forgotten.

Finally and on behalf of the Board of Directors may I congratulate our CEO Tony Mylan and each and every member of staff on a job very well done.

Graham McGuinness OAM  
Chairman



# Chief Executive Officer's Report

---

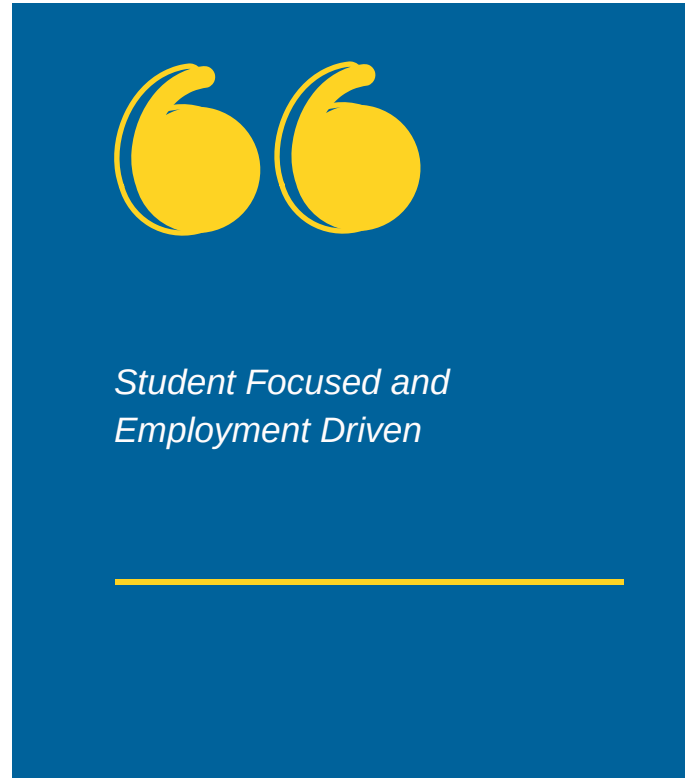
The 2017/2018 period was another successful year for ET Australia's delivery of services to the Central Coast community. ET Australia assisted in excess of 500 people in 2017/2018 in their quest for secondary education, vocational training and employment.

ET Australia Secondary College, funded as an independent high school, delivered a model of education for Year 7 to Year 10 students different to the norm.

ET Australia continued its range of services delivered by the Training College and it has delivered traineeship training and assessments in businesses all over the Central Coast.

Program reports outline the various activities conducted by this organisation in 2017/2018. Our success in placing people into employment and our high rate of customer satisfaction are testament to our record.

Tony Mylan  
C.E.O.



# Training College



There was a slight increase in the level of activity in the 2017/2018 financial year period over the previous financial year with an increase in existing worker and work-based traineeship programs.

The large majority of programs run were subsidised under the NSW Government's Smart and Skilled initiative.

Classroom based job seeker programs were delivered from ET Australia's Gosford campus and from the Young Parent's Hub at Wyong, whilst all existing worker and traineeship programs were delivered on site in the workplace.





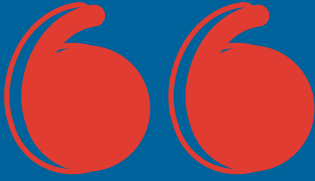


Our Training College trained over 280 students in accredited training programs during the 2017/2018 financial year.

Our student demographic shifted during this financial year, our existing worker enrolments increased by 10% and our workplace trainee enrolments saw an increase of 7%. Jobseeker enrolments represented 56% of our overall student numbers.

Job seeker outcomes are reported 13 weeks after completion of a program. Of the job seekers outcomes due for reporting during the 2017/2018 financial year, the following outcomes were achieved for the 176 job seekers who completed their training.

- Employed 59%
- Further study 15%
- Family duties / commitments 4%
- Unable to work - injury 1%
- Still seeking employment 21%



*The trainer is my role model, she's the best teacher I have ever had, she explained things very clearly and knows everything in relation to childcare. The course has given me the confidence to be able to open my own business.*

---



## Secondary College

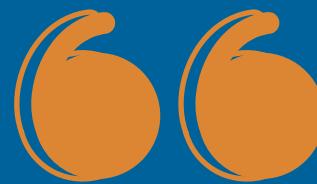


Envisioned in 2012 and commenced in 2013 our school model continues to provide educational opportunities for students who thrive in a small school environment.

Our cross-curricular focus has enabled our teaching staff the ability to provide differentiated learning experiences that are designed to prepare students for the world of work and foster a life-long love of learning. Integrating ethics and behaviour with self-management skills, our learning environment encourages students to concentrate on achieving their best.

In 6 years our school's increase in enrolment numbers have reflected the community's desire for a safe and nurturing educational environment for young people.

Our recent whole school audit by the NSW Educational Standards Authority again achieved a 100% clear result which endorsed our contextualised teaching and assessment strategies.



*Our recent whole school  
audit by the NSW  
Educational Standards  
Authority again achieved a  
100% clear result*



After graduation students have five options to choose from:-

- Chose a new school and complete Years 11 and 12
- Take up an Apprenticeship or Traineeship
- Enrol in a vocational qualification at TAFE NSW or another approved training organisation
- Undertake full time paid employment
- Participate in a combination of education, training and employment

In 2017, 36 out of the 38 students have progressed into one of the above options.

- 7 students enrolled in schools to complete their HSC
- 2 students are undertaking an Apprenticeship/Traineeship
- 18 students enrolled in TAFE or other approved training organisations
- 9 students are currently in employment

There are 2 students ETASC have been unable to contact so we cannot record an outcome for these students.

The above outcomes for students confirms 94.7% success rate for ETASC with their pathway plans.



## Green Army



With our Green Army program coming to a close in 2018 due to Government funding no longer being available, it's important to reflect on what this program provided the Central Coast community and how it positively affected the lives of young adults.

ET Australia successfully delivered 11 programs from 2014 - 2018 under Green Army funding. Since 2014 we have had 106 participants enrol into Green Army projects.

In the 2017/18 financial year ET Australia delivered 6 projects. 54 young people participated in these 6 projects and 50% have obtained employment or gone onto further study.

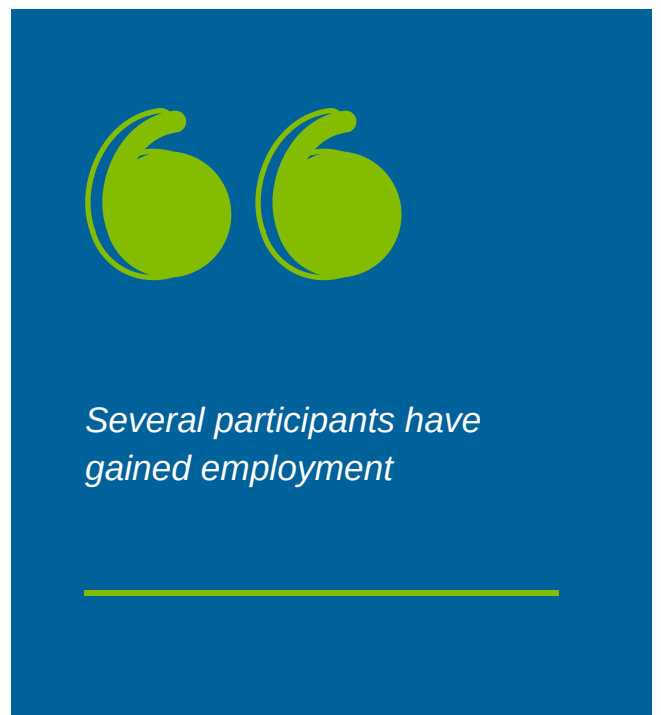




ET Australia's Green Army programs have had many success stories, to name the best success story just isn't possible. The great success stories usually involve the participant leaving the program a little early as the Green Army program has given them enough confidence, skills and experience to start their dream career which was the reason they joined Green Army in the first place.

Several participants have gained employment and are now supervising in their chosen fields including Horticulture and Bush regeneration. Several have gained Apprenticeships or Traineeships in their ideal field and we have had previous Green Army students become environmental scientists, having gone to complete university degrees.

What's been the most impressive is when people join a Green Army project not knowing what bush regeneration is but during the program develop a passion for it as well as for the environment. This passion continues on well after the program and leads them into employment in the industry.





# etaustralia

EMPLOYMENT TRAINING & RECRUITMENT

123 Donnison St Gosford NSW 2250  
PO Box 1296 Gosford NSW 2250  
ABN 60 459 500 248

T. (02) 4323 1233  
E. [email@etaustralia.com](mailto:email@etaustralia.com)  
W. [www.etaustralia.com](http://www.etaustralia.com)